



TADWORTH PRIMARY SCHOOL

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HEADTEACHER: Mr J H Kelly

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Dear Parents and Carers

Behaviour Matters at Tadworth

Good behaviour and effective management of unacceptable behaviour is essential to any successful school.

In our last Ofsted inspection (May 2009), Tadworth was judged to be 'Good' in this area and with a new, heightened focus on behaviour as part of inspections from January 2012 we decided to invite a behaviour advisor (Cheryl Butler) in to our school to give us her view of this very important area. The brief, in many ways, was simple: critically look at our policies and procedures and spend a day in school observing the children and staff in action.

Mrs Butler looked at children and how they behaved from their arrival at school up until 2pm. She watched the dress rehearsal of the Year 3/4 pantomime and spent time on the playgrounds as well as dipping in and out of classrooms throughout the day. She spoke to children at random about their perceptions of behaviour and bullying and also considered the school environment as a whole.

Mrs Butler spends much of her time visiting schools and she noted many strengths at Tadworth. We thought it important to share some of these with you:

- The school knows its pupils extremely well
- Expectations of pupil achievement and behaviour are high
- Behaviour was outstanding both during a whole school assembly and the panto rehearsal. Adults were explicitly modeling expected behaviours
- Corridors are clean, litter free and well cared for with motivating and/or informative displays – Displays are a strength of the school
- Uniform was exemplary
- Pupils were friendly and welcoming of a visitor
- Plenty of staff on duty at playtime who were interacting with pupils
- One or two sillinesses at lunchtime but not really poor behaviour
- Good relationships with pupils – this is a strength of the school
- Lessons are not disrupted by poor/challenging behaviour



- Consistency of use of behaviour management systems
- A range of pupils from all years said there was no bullying at Tadworth and no bullying behaviour observed
- Potential 'hot spots' identified and appropriately supervised

There were two areas which Mrs Butler identified for us to consider further as a school. The first is to review how we get the children in from the KS2 playground at the end of break and lunchtime. The second is to consider further the deployment of midday supervisors for the beginning of Key Stage 1 lunch, starting with more of the supervisors in the hall than outside on the playground.

We were very pleased with the outcomes of Mrs Butler's visit which echo our own evaluations. We were also delighted to note that our commitment as a school to reading was also recognised:

'The school has a very strong focus on encouraging reading and the enjoyment of books. At the start of the day pupils in Years 5 and 6 were observed reading quietly and again at 1pm all pupils were encouraged to read quietly whilst getting ready for afternoon lessons. There were books everywhere and in the older classes pupils had books on their desks at all times. Year 1 pupils were observed visiting the library and they returned to their classroom with their chosen books with obvious pleasure. Other children were observed being read to and the teachers clearly enjoyed this as much as the children!'

Next term, we will be sharing with parents and carers our recently reviewed behaviour policy and our anti-bullying policy. We have spent much of the last year reviewing these very important policies with the children, staff, governors and external advisors. The final stage before approving them is to give parents and carers the opportunity to comment. Please do look out for both policies early in 2012 as we believe your support of them to be essential.

Finally, we would like to take this opportunity to thank all the staff, and in particular Miss Prophet, for all the work that has gone in to reviewing policies and procedures and for their continued commitment to securing the best outcomes for all our children.

Yours sincerely



Nigel Warwick
Chair of Governors



Justin Kelly
Headteacher

